



Part 1- TVET Blueprint / Part 2 -TVET Workforce Blueprint

Client: Ministry of Education
Project value: EUR 741.430
Partner: Mastercard Foundation

Duration: July 2020 – February 2021
Lead firm: Cadena idp

Project description

The Ministry of Education of Kenya received support from the Mastercard Foundation to prepare a National TVET Blueprint with the purpose to articulate a long-term strategic vision that will guide and influence reforms and development in TVET over the next 10 years (2020 to 2030). The TVET Blueprint will seek to answer the central question: 'What actions are needed to maximize the impact of TVET on skilling our people for greater socio-economic development'? In addition to the National TVET Blueprint (Part 1) also a National TVET Workforce Blueprint (Part 2) will be developed that will support and provide guidance to the National TVET Blueprint.



Part 1- The development of the National TVET Blueprint will consist of two phases. Phase 1 is the development of a concept paper that provides an overview of the different TVET stakeholders, main challenges, threats, strengths and opportunities that will allow for coherence amongst the TVET stakeholders. It will also provide guidance and ownership to jointly determine the TVET priority areas for the National TVET Blueprint. Phase 2 includes the development of the National TVET Blueprint based on an in-depth TVET situational analysis.

Part 2- The development of the National TVET Workforce Blueprint also consists of two phases. The first phase will be to prepare the economic outlook of the selected priority industries, to mention manufacturing, construction, agriculture and health. The second phase will focus on the detailed identification of the skills mismatch and appropriate and detailed workforce development strategies and interventions.

The purpose of the National TVET Workforce Blueprint is to have a workforce development strategy to foster youth employment in the country, supporting Government of Kenya interventions and initiatives such as the Big 4 Agenda and Vision 2030.





Key deliverables TVET Blueprint

- Desk studies and summary of findings
- TVET concept paper
- Qualitative research
- Case studies on best practices
- In-depth TVET situational analysis
- Develop goals, programmes, M&E Framework
- National TVET Blueprint
- Financing projections
- Communication strategy and dissemination

Key Experts Part 1

- Team Leader
- Curriculum Development/ Teacher Training Expert
- Access, Equity and Strengthening Expert
- Education Finance Expert
- TVET Quality Assurance Expert
- ICT in Education Expert
- Project Managers HQ and Kenya
- Local research staff

Key deliverables TVET Workforce Blueprint

- Desk review
- Economic outlook qualitative research
- Sector based intervention strategies
- Analysis of Industry skills requirements
- National TVET Workforce Blueprint
- Develop M&E framework
- Communication and dissemination strategy

Key Experts Part 2

- Team Leader
- Labour Market / TVET Construction Expert
- Labour Market / TVET Manufacturing Expert
- Labour Market / TVET Agriculture Expert
- Labour Market / TVET Health Expert
- Project Managers HQ and Kenya
- Local researcher staff

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