



**CADENA**  
international development projects



**Consulting Services for Skill Development for Employment; Job Readiness Program;  
and Institutional Support to the Ministry of Youths and Sports (MoYS)  
Youth Entrepreneurship and Employment Project (YEEP)**

**Client:** Ministry of Youths and Sports  
**Project value:** 1.152.542 USD  
**Funding:** African Development Bank

**Duration:** January 2018 – July 2020  
**Lead firm:** Cadena  
**Partner:** IBF International Consulting

The Youth Entrepreneurship and Employment Project (YEEP) in Liberia and Sierra Leone is part of the multi-donor Fund for African Private Sector Assistance (FAPA). FAPA aims to support the implementation of the African Development Bank's (AfDBs) Private Sector Development (PSD) Strategy by providing untied grants for technical assistance and capacity building to African governments, regional economic communities and similar intergovernmental organizations, business associations, market regulatory institutions, business development service providers, business training and research institutions and public/private enterprises.

YEEP is part of pillar III: Enterprise Development - Assistance to countries to address specific enterprise-level challenges to private sector development, including skills shortages, difficulties in accessing finance, lack of scale, value chain gaps and weakness. YEEP contributes to building a competitive private sector in Liberia by strengthening the capacities of selected tertiary institutions that will design and deliver entrepreneurship and employment generation programs. YEEP consists of four different interrelated project components, including skills development for employment (1), the job readiness program (2), entrepreneurship development (3) and institutional support to MoYS to ensure quality control, monitoring and evaluation, sustainability of the project, as well as the possibility to further up-scale the project initiatives (4). The consultancy assignment for Cadena relates to component 1, 2 and 4.





### Key Deliverables

- Inception report
- Adapted monitoring tools
- Skills Needs Assessment report
- Redesigned course materials
- Train-the-trainers program
- School management training
- Internships and on-the-job training for Booker Washington Institute (BWI) students
- Internships and on-the-job training for University of Liberia students
- Job-readiness/career guidance
- Training/operational manuals for job-readiness services
- Provision of job-readiness services to 2.400 University of Liberia students
- Work experience program
- Secondary school pilots for off-campus program
- Monitoring & Evaluation (M&E) framework
- Communication strategy
- Education Management Information System (EMIS)
- Tracer surveys
- Capacity building for MoYS
- Model for scaling and sustaining Liberia YEPP

### Beneficiaries

- 150 BWI students
- 2.550 students from University of Liberia
- MoYS staff
- BWI management and trainers
- University of Liberia staff and lecturers
- Teachers and students of 2 secondary schools
- Private sectors

### Staff

- Team Leader
- Human Resources / Institutional Capacity Building specialist
- EMIS specialist
- M&E specialist
- Skills for Employment specialist
- Trainer / TVET Curriculum developer
- Institutional Capacity Building specialist
- Educational Development specialist

Business Development - Turn-Key Project Development - Consultancy - Project Management - Training

## Cadena international development projects

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