Ref. 16-4200	Project title		CONSULTING SERVICES FOR INSTITUTIONAL STRENGTHENING OF SKILLS DEVELOPMENT IN GHANA					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by candidate (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
CADENA international development projects	Ghana	USD 2.286.073	60%	11	COTVET	World Bank	March 2014– June 2016	IBF International consulting

Detailed description of project

The assignment is part of the Ghana Skills and Technology Development Project (GSTDP) which has the objective to improve demand-driven skills development and increase adoption of new technologies in selected economic sectors. Institutional strengthening of Skills Development is component 1 of the Project. The objective of the component is to strengthen the Government institutional capacities in planning, coordination, quality assurance and service delivery towards improved quality, relevance, accountability and effectiveness in skills development. The component has two sub-components;

Sub-component 1.1: Development of COTVET technical capacity, strategic systems, and policies. This sub-component will support the institutional development and the capacity building of the Council of Technical and Vocational Education and Training (COTVET). Technical assistance will be provided for (i) the development and adoption of a national skills strategy to better align TVET with the Government strategy and linked to specific economic (i.e. productivity) and social (i.e. employment) outcomes; (ii) development of sector-specific skills development strategies including assessments of supply and demand for skills, market failures and opportunities for public interventions, sector specific economic and social objectives and outcomes; (iii) the development of a TVET management information system, processes and organization to coordinate, monitor and evaluate services across sectors and agencies to provide policy makers with up to date information; and (iv) the development of guidelines for standards and qualification/certification and other services to assure quality for training both in terms of inputs and outcomes as well as stronger linkages with the private sector.

Sub-component 1.2: Support to TVET providers. This sub-component will help improve accountability and institutional effectiveness of formal public and private non-profit TVET providers in priority economic sectors to deliver demand-driven training. It will strengthen a select number (an estimated 5 -10, to be decided by COTVET) of Ghana's formal TVET providers to deliver relevant training content for priority economic sectors. Technical assistance will be provided to support the development of institutional development plans, and support for key partnerships with private training providers. The criteria for selection of formal TVET institutions would include the necessary autonomy and flexibility to respond to market conditions.

The consultant is responsible for providing support to COTVET through a wide variety of activities leading to the following deliverables:

Type of services provided

- ✓ Report on Vision, Policy and Sustainable Financing
- ✓ Implementation of sector studies for the agro, ICT, hospitality and construction sectors
- ✓ Functioning Management Information System
- ✓ Institutionalization of National Skills Strategy
- ✓ Inclusion of Recognition of Prior Learning (RPL) and Life-Long Learning
- ✓ Quality Assurance Mechanisms
- ✓ Continuous capacity building
- ✓ Institutional Development Plans (IDP)